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COMPLAINT to TSHRC AGAINST MAUD, TELANGANA: Mr Principal Secretary, IAS, Its DOMESTIC WORKERS, NOT 'MAIDS'

Lubna Sarwath <sarwath.lubna@gmail.com>

Fri, Jun 5, 2020 at 12:38 PM

To: informationcell.tshrc@gmail.com

Cc: jasveen jairath <jasveen.jairath@gmail.com>, Varghese Theckanath <v.theckanathsg@gmail.com>, Syed Bilal <syedbilalhrf@icloud.com>, ambika av <umbi56@gmail.com>

Hyderabad 5 june 2020

To

The Chairman
 Telangana State Human Rights Commission,
 Hyderabad

Dear Chairman, TSHRC,

Sub: Complaint to Telangana State Human Rights Commission, Hyderabad against Principal Secretary, Municipal Administration and Urban Development, for referring to Domestic Workers at para 2 as 'domestic help including maids and house help', at para 4 as 'household help including maids, domestic help', and at para 5 as 'domestic help services including maids' in Memo 3654/General/2020 dated 6 may 2020 and repeating the same in 3654/General/2020 dated 18 may 2020.(attached), in spite of our notice urging him to refrain from such undignified and unprofessional references.

Ref: 1- Our notice to MAUD Secretary, Government of Telangana dated 9th may 2020.

2- Unorganized workers and Social Security Act 2008;

3- ILO C189 - Domestic Workers Convention, 2011 (No. 189) , Article 1 '(a)

4 -Memo 3654/General/2020 dated 6 may 2020 and Memo 3654/General/2020 dated 18 may 2020, issued by Principal Secretary, MAUD, Government of Telangana, Hyderabad

COMPLAINT IN DETAIL:

Municipal Administration & Urban Development, Government of Telangana issued Memo No. 3654/General/2020 Dated: 06-05-2020 that referred to Domestic Workers at para 2 as 'domestic help including maids and house help', at para 4 as 'household help including maids, domestic help', and at para 5 as 'domestic help services including maids'.

Socialist Party(India) issued a notice to MAUD Department on 9 may 2020 to refrain from such indignified references and use the legal term with due respect as Domestic Worker.

Yet, MAUD failed to respond to our notice. And, repeats the transgression and issues Memo Memo No. 3654/General/2020 dated 18 may 2020 with same references as at para 1 and 2 as 'domestic help including maid' instead of referring as Domestic Worker.

Both the Memos were issued relating to allowing of domestic workers to stop, continue or resume their works with regards to lockdown guidelines.

As per Unorganized Workers Social Security Act 2008, Sexual harassment at Work place Act 2013 and as per ILO C189 - Domestic Workers Convention, 2011 (No. 189) , Article 1 '(a)the term domestic work means work performed in or for a household or households; (b) the term domestic worker means any person engaged in domestic work within an employment relationship;

Further, as per Domestic workers Welfare and Social Security Bill 2017, the same above definition has been adopted.

We have observed that this has been the trend across India that Domestic Workers are referred to as maids, helps, and also looked upon as source of Covid19 spreader because they go to multiple houses as their work places.

Instead of handling the challenge that comes not due to domestic workers but due to DW going to multiple houses, the domestic workers are humiliated and not given dignity and respect of labour that they do at a risk to themselves and their families, just to run their hearths and homes.

We pray for the following:

MAUD Telangana should re-issue the Memos: Memo 3654/General/2020 dated 6 may 2020 and Memo 3654/General/2020 dated 18 may 2020, issued by Principal Secretary, MAUD, Government of Telangana, Hyderabad, duly referring to Domestic Workers and apologizing for earlier indignified references.

We trust your earliest redressal of our grievance.

best
 Dr Lubna Sarwath

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'UNITE BEHIND SCIENCE. MAKE THE BEST AVAILABLE SCIENCE AT THE HEART OF POLITICS AND

DEMOCRACY' - GRETA THUNBERG, 16 YR OLD SWEDISH CLIMATE ACTIVIST GETS EMOTIONAL AT EUROPEAN PARLIAMENT ON 16 APRIL 2019.

Dr Lubna Sarwath, PhD, iWIL-IIMB

Telangana State General Secretary & Spokes Person, Socialist Party (India)

<http://spi.org.in/telangana/>

Editorial Team, IJOES,UK <http://www.emeraldgrouppublishing.com/h.htm>

ex-Convenor, Save Our Urban Lakes(SOUL), Hyderabad, <http://soulhyd.org/>

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Contested candidate for Karwan MLA, Telangana Assembly December 2018

Contested candiddate for Hyderabad MP, Parliament of India April 2014

Thus Stands the Socialist Party, Upholding brotherhood and equality

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"Injustice anywhere, is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny" - Martin Luther King's iridescent words from Birmingham jail

----- Forwarded message -----

From: **chakri s** <forchakris@gmail.com>

Date: Wed, May 20, 2020 at 9:30 AM

Subject: Maids back at work across state, RWAs at their wits' end | Hyderabad News - Times of India

To: Lubna Sarwath <sarwath.lubna@gmail.com>

<https://timesofindia.indiatimes.com/city/hyderabad/maids-back-at-work-across-state-rwas-at-their-wits-end/articleshow/75836005.cms>

Maids back at work across state, RWAs at their wits' end

[Nabinder Bommala](#) | TNN | May 20, 2020, 04:34 IST

Hyderabad: Finally, domestic helps are allowed to work again in apartments, gated communities and other dwellings across the state. The municipal administration and urban development (MAUD) department has allowed the maids to get on with their work amidst the extended lockdown.

Talk was doing the rounds that after May 15, the government would allow the domestic helps to resume work. Tuesday's decision was in tune with that. However, this decision has not gone done well with some resident welfare associations (RWAs) and apartment associations which do not want to rush given that infants would come in contact with the maids who work in several households and run the risk of contracting the coronavirus.


"The onus to ensure strict compliance with Covid-19 protocols lies with the employer of these domestic helps and the concerned RWA," said Arvind Kumar, principal secretary, MAUD.


Housing society members are taking self-declaration forms from residents and maids."We will allow them from May 22," said Prashant Ganta of Meenakshi Sky Lounge, Hitex Road.

"The elderly people in our apartment want maids but couples with infants are opposing their entry," said the president of a gated community in Nanakramguda.

Regards
Chakri

3 attachments

 **9MAY2020DOMESTIC WORKERS MAUD contd.pdf**
150K

 **Lockdown instructisons on maid servants 6.5.2020.pdf**
78K

 **Lockdown instructisons on maid servants - 18.05.2020.pdf**
40K